

Title	ENVIRONMENTAL POLICY		Page 1 of 1	
Document Type	<b>Group Sustainability Policy</b>	<b>Document No</b>		
Revision No	1	Valid From	June 2024	
Compiled by	<b>Group Sustainability Committee</b>	Approved by	Socotab Frana	

#### 1. PURPOSE

Socotab has a fundamental responsibility toward its stakeholders in achieving high standards of environmental performance to support sustainable operations. Understanding our environmental risks and opportunities is critical to maintaining commitments to the communities in which we operate.

Socotab recognizes three primary environmental risks throughout our footprint: water usage, waste generation, and greenhouse gas emissions. These primary environmental risks have been identified by conducting a stakeholder review to understand our critical environmental impacts.

### 2. LEGAL AND ENVIRONMENTAL COMPLIANCE

To uphold our business and stakeholder commitments, Socotab will comply with all environmental laws and regulations in the locations in which we operate. Environmental compliance is a cornerstone of being and remaining a responsible corporate citizen. Numerous environmental laws and regulations have been enacted around the world regarding the protection of the environment by reducing, eliminating, or restricting the discharge or release of contaminants or pollutants into the air, water, and soil, and to address climate change impacts. Socotab's policy is to adhere to all applicable environmental laws and regulations.

### 3. CLIMATE CHANGE MANAGEMENT AND RISKS

Socotab will continue to monitor and manage its identified environmental impacts sustainably and responsibly. We will continue to manage water in a sustainable and responsible way. We will continue to reduce waste and reuse or recycle when operationally feasible. We will continue to improve efficiencies and work towards using renewable fuels in our operations and supply chain. Finally, we will also promote forestation and the use of sustainably sourced wood in our operations and our supply chain. These actions will be part of our efforts to address climate change and manage our climate change risks.

# 4. ENVIRONMENTAL IMPACT

To continue to achieve a high standard of environmental performance, Socotab will engage with various stakeholders and continuously review its operations. We will continue to assess our impacts and implement best management practices in the locations in which we operate. We will also raise employee awareness regarding these environmental impacts and implement this policy with our suppliers.

## 5. LOCAL OPERATIONS

Based on specific operating environments, as well as applicable ISO standards, our local teams will develop policies and programs suitable for the local operating environment, commit to organizational resources and educate our workforce to adhere to applicable laws, Socotab's Code of Conduct and other compliance policies, and this Environmental Policy.

### 6. REVISION

This policy will be regularly reviewed by the Socotab Executive Team and amended as needed.